## **RESOLUTION 5-2016**

## A Resolution Allowing Excess Vacation Leave to be Donated as Sick Leave in Limited Situations

WHEREAS, the Madison County Personnel Policy and Procedures Handbook, dated January 16, 2013, authorizes donation of accumulated sick leave to another employee under certain conditions, and

WHEREAS, occasionally certain employees exceed their maximum allowable vacation leave credits with no opportunity to use these credits within the specified time limits, and

WHEREAS, rather than lose these credits, these employees would like to donate their excess vacation credits to those in need of sick leave.

NOW THEREFORE BE IT RESOLVED, that vacation leave credits in excess of two (2) times the maximum number of days earned annually, may be donated to employees in need of sick leave in accordance with the Donation of Sick Leave policy beginning on page 21 of the Madison County Personnel Policy and Procedures Handbook, dated January 16, 2013, with approval of the Department Head/Supervisor and the Board of Commissioners.

APPROVED BY THE BOARD OF COMMISSIONERS THIS 8th DAY OF FEBRUARY, 2016.

DAVID SCHULZ, CHAIRMAN		
RONALD E. NYE		
JAMES P. HART		
	ATTEST:	Kathleen Mumme Clerk and Recorder